



To the Administrator Addressed

DATE:	June 11, 2019
SUBJECT:	House Bill 3 (HB3) Implementation: Salary Increases
CATEGORY:	Funding Implications
NEXT STEPS:	Share with business and finance staff

House Bill 3, as passed by the 86th Legislature, was signed into law today by Governor Abbott.

Today you are receiving the first three implementation notices sent to districts. Over the next

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our website at

2. The statute also requires prioritizing differentiated compensation for classroom teachers with more than five years of experience as prescribed under Section 48.051(c)(1), Education Code, which states *“75 percent must be used to increase the compensation paid to classroom teachers, full-time librarians, full-*

Chapter 42, and total maintenance and operations (M&O) taxes collected during that school year, less any recapture amounts owed under Chapter 41