



To the Administrator Addressed

DATE:	September 3, 2020
SUBJECT:	Teacher Incentive Allotment (TIA) Update and Information
CATEGORY:	Teacher Compensation
NEXT STEPS:	Share with appropriate staff

House Bill (HB) 3 established district local optional teacher designation systems and the Teacher Incentive Allotment (TIA) that are dedicated to recruiting, rewarding, and retaining highly effective teachers in all schools, with particular emphasis on high-needs and rural schools. In 2019-2020, 26 local education agencies (LEA) developed plans that were approved by the Texas Education Agency (TEA) for local designation systems, and over 3900 teacher designations were issued. To review a list of approved districts please visit the TEA [website](#)

Teacher designations and the associated TIA funding will be tied to the district in which a

A timeline of TIA funds for districts that begin employing a designated teacher in 2020-2021 is below:

Designation Year 2020-2021		Designation Year 2021-2022
April 2021	August 31, 2021	September 2021
District notified of calculated allotment based on teacher location from		

