

The purpose of this letter is to provide local educational agencies (LEAs), including school districts and open-enrollment charter schools, with information regarding the 2022 2023 required Annual Notification of Nondiscrimination regarding Career and Technical Education Programs and employment practices.

The Office for Civil Rights (OCR) of the United States Department of Education requires that LEAs provide career and technical education (CTE) programs, services, and activities in accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990. The Texas Education Agency (TEA) has one guillated to the Education Agency (TEA) has one guillate

disability, or age. A statement of nondiscrimination shall be included on publications and other materials that are distributed to or accessible by students, parents, applicants, beneficiaries, employees, unions, or professional organizations holding collective bargaining or professional agreements with the district and other interested parties. An English and Spanish version of a sample public notification form, which includes all required elements for complying with this requirement, may be downloaded from the TEA Methods of Administration (MOA) Guidance.

Texas Education Agency staff will provide support to districts in complying with the requirement to eliminate discrimination in CTE programs. If additional information is needed, please contact the Division of Special Populations Monitoring at ReviewandSupport@tea.texas.gov or by phone at 512-463-8363. Information can also be found at TEA Review and Support home page.